

COMMUNITY LIVING

POSTING NO:18-07

POSITION: PART TIME RESIDENTIAL COUNSELLOR
DEPARTMENT: RESIDENTIAL SERVICES
LOCATION: PICKERING, AJAX, AND WHITBY REGIONS
REPORT TO: RESIDENTIAL MANAGER

JOB SUMMARY:

- Support individuals with a developmental disability and or mental health disorder and/or challenging behaviours in a residential home.
- Provide a home-like environment for supported individuals, ensuring that their rights are maintained and respected
- Facilitate the development of skills in everyday life, and support the promotion and maintenance of health and well- being of the individuals in service;
- Provide training designed to meet the needs identified through the Person Directed Planning process
- Perform various administrative duties (i.e. financial, health & safety, medication administration, property inspections, progress reports) as required;
- Participate in assessment process, collect and record behavioural data, implement behavioural treatment plans and protocols established by the multidisciplinary treatment team;
- Provide a safe environment for individuals, ensuring that policies and procedures are posted and adhered to as required;
- Attend staff meetings and training events;
- Promote a positive image of CLAPW within the community;
- Participate in community assessments and community-based treatment throughout Central East Region when needed;
- Perform other duties as assigned.

EDUCATION REQUIRED:

- Human Services education completed or in progress.

GENERAL REQUIREMENTS:

- Commitment to the equal citizenship and the inclusion of all citizens in our society;
- Commitment to the Philosophy of the Association;
- Ability to engage and support individuals using the Bio-Psycho-Social model and person centered approach;
- Maturity and flexibility, good personal judgement in dealing with people;
- Ability to communicate verbally and in writing in a clear and concise manner;
- Ability to work effectively in a team environment;
- Ability to work independently;
- Ability to work under pressure and demonstrate experience in dealing with emergency and crisis situations;
- Knowledge of developmental disabilities, dual diagnosis, behavioural interventions medications and medical resources;
- Computer skills (i.e. word processing, data recording, internet applications);
- Valid certificate and demonstrated proficiency in First-Aid, CPR and Safe Management preferred;
- Valid driver's license;
- Availability for shift work, including weekends.

PREVIOUS EXPERIENCE:

- *Experience in supporting adults with complex needs, dual diagnosis and high behavioural needs in the community.*

SALARY: \$20.62
HOURS OF WORK: Days, Afternoons, Evenings, Weekends, Overnights
START DATE: ASAP
APPLY TO: Human Resources Department, shannon.shepherd@clapw.org

ALL APPLICATIONS MUST BE IN WRITING AND ACCOMPANIED BY A RESUME
COMMUNITY LIVING AJAX-PICKERING AND WHITBY IS AN EQUAL OPPORTUNITY EMPLOYER. IF SELECTED FOR AN INTERVIEW, PLEASE INFORM HUMAN RESOURCES OF ANY ACCOMMODATION YOU MAY REQUIRE DURING THE PROCESS.