

**JOB POSTING**

POSTING NO: 17-11

DATE: Aug 3, 2017

POSITION: PART TIME RESIDENTIAL COUNSELLOR  
Line: Sun 10am-2pm, Tues 4pm-9pm, Sat 10am-2pm,  
Sun 10am-2pm, Tues 4pm-9pm, Fri 4pm-9pm, Sat 4pm-9pm

DEPARTMENT: RESIDENTIAL SERVICES  
LOCATION: APPLEWOOD  
REPORT TO: PROGRAM SUPERVISOR

**JOB SUMMARY:**

The Counsellor is responsible for assisting adults to maintain a life style of choice with respect and dignity utilizing the specifications of each person's individual plan; as interpreted by the Supervisor involved with the person.

**EDUCATION REQUIRED:** DSW Diploma or equivalent degree or equivalency

**GENERAL REQUIREMENTS:**

- Commitment to the Philosophy Statement of the Association.
- Ability to support people in an individualized way using community resources.
- Consultation with Lake Ridge Community Supports.
- Proven ability to access and work with professionals, health services and other agencies.
- Proven maturity, flexibility and initiative.
- Demonstrated communication, interpersonal and counselling skills.
- High level of independence and decision making.
- Demonstrated administrative skills, budgetary and report writing skills.
- Proven ability to work within a team, independently, and to provide leadership.
- Proven ability to support and facilitate individual relationships.
- Available to work shift work, including weekends.

**PREVIOUS EXPERIENCE:**

- Minimum of three years' experience supporting persons with developmental disabilities to work, live, travel and recreate in integrated community settings.
- Commitment to and experience with non-authoritarian, mutually respectful and interdependent approaches to supporting people.
- Experience in supporting individuals with dual diagnosis, and behavioural needs in the community.
- Valid certificate and demonstrated proficiency in First-Aid, CPR, and Safe Management;
- Valid driver's license and access to a vehicle.
- Recent Criminal Reference Check.

SALARY: As per Collective Agreement  
BENEFITS: As per Collective Agreement  
HOURS OF WORK: As per Collective Agreement  
START DATE: To be Determined  
APPLY TO: Shannon Shepherd, Human Resources  
DEADLINE: August 14, 2017

THIS POSITION IS OPEN TO BOTH MALE & FEMALE APPLICANTS.  
**ALL APPLICATIONS MUST BE IN WRITING, ACCOMPANIED BY A RESUME.**  
APPLICATIONS IN ANY OTHER FORM OR MANNER WILL NOT BE ACCEPTED.  
EQUAL OPPORTUNITY EMPLOYER