

JOB POSTING

POSTING NO: 17-10

DATE: Aug 2, 2017

POSITION: FULL TIME RESIDENTIAL COUNSELLOR -TEMPORARY (with the possibility of extension)
DEPARTMENT: RESIDENTIAL SERVICES
LOCATION: FOREST VIEW TREATMENT HOME, BURKETON
REPORT TO: PROGRAM MANAGER

JOB SUMMARY:

- Support individuals with a dual diagnosis (developmental disability and mental health disorder and/or challenging behaviour) in a residential treatment home.
- Provide a home-like environment for supported individuals, ensuring that their rights are maintained and respected;
- Facilitate the development of skills in everyday life and support the promotion and maintenance of health and well-being of the individuals in service;
- Assist supported individuals in obtaining services in the community including accompanying them to medical and other professional appointments;
- Provide training designed to meet the needs identified through the Person Directed Planning process;
- Perform various administrative duties (i.e. financial, health & safety, medication, property inspections, progress reports) as required;
- Participate in the assessment process, collect behavioural data and implement treatment plans established by the multidisciplinary treatment team;
- Provide a safe environment for individuals by ensuring that policies and procedures are posted and adhered to as specified and required;
- Attend team meetings and training events;
- Promote a positive image of CLAPW within the community;
- Participate in community assessments and community-based treatment as needed;
- Perform other duties as assigned.

EDUCATION REQUIRED: DSW Diploma or equivalent degree

GENERAL REQUIREMENTS:

- Commitment to the equal citizenship and the inclusion of all citizens in our society;
- Commitment to the Philosophy of the Association;
- Ability to engage and support individuals based on the Bio-Psycho-Social and person centred approaches;
- Maturity and flexibility, good personal judgement in dealing with people;
- Ability to communicate verbally and in writing in a clear and concise manner;
- Ability to work effectively in a team environment;
- Ability to work independently and initiate new programs;
- Ability to work under pressure and demonstrate experience in dealing with emergency and crisis situations;
- Knowledge of developmental disabilities, dual diagnosis, behavioural interventions, medications and medical resources;
- Valid certificate and demonstrated proficiency in First-Aid, CPR and Safe Management;
- Valid driver's license;
- Availability for shift work, including weekends;
- Demonstrate regular attendance at work.

PREVIOUS EXPERIENCE:

- Minimum 3 years' experience in a social service organization supporting the inclusion of people with intellectual disabilities in the community;
- Experience in supporting adults with complex needs, dual diagnosis, and high behavioural needs in the community;
- Experience working with families, advocates, other services, and community leaders;
- Experience in working as a part of a multidisciplinary team.

SALARY: As per Collective Agreement
BENEFIT: As per Collective Agreement
HOURS OF WORK: As per Collective Agreement
START DATE: To be determined
APPLY TO: Shannon Shepherd, Human Resources
DEADLINE: August 14 at 4:30 p.m.

ALL APPLICATIONS MUST BE IN WRITING AND ACCOMPANIED BY A RESUME.
APPLICATIONS IN ANY OTHER FORM OR MANNER WILL NOT BE ACCEPTED.
CLAPW IS AN EQUAL OPPORTUNITY EMPLOYER