

COMMUNITY LIVING AJAX - PICKERING & WHITBY

JOB POSTING

POSTING NO: 17 - 04

DATE: February 10th, 2017

POSITION: PART TIME RESIDENTIAL COUNSELLORS

DEPARTMENT: RESIDENTIAL SERVICES

LOCATION: FOREST VIEW TREATMENT HOME (Blackstock, ON)

REPORT TO: PROGRAM COORDINATOR

JOB SUMMARY:

- Support individuals with a dual diagnosis (developmental disability and mental health disorder and/or challenging behaviour) in a residential treatment home.
- Provide a home-like environment for supported individuals, ensuring that their rights are maintained and respected
- Facilitate the development of skills in everyday life, and support the promotion and maintenance of health and well-being of the individuals in service;
- Provide training designed to meet the needs identified through the Person Directed Planning process
- Perform various administrative duties (i.e. financial, health & safety, medication administration, property inspections, progress reports) as required;
- Participate in assessment process, collect and record behavioural data, implement behavioural treatment plans and protocols established by the multidisciplinary treatment team;
- Provide a safe environment for individuals, ensuring that policies and procedures are posted and adhered to as required;
- Attend staff meetings and training events;
- Promote a positive image of CLAPW within the community;
- Participate in community assessments and community-based treatment throughout Central East Region when needed;
- Perform other duties as assigned.

EDUCATION REQUIRED:

- DSW Diploma or equivalent training/degree

GENERAL REQUIREMENTS:

- Commitment to the equal citizenship and the inclusion of all citizens in our society;
- Commitment to the Philosophy of the Association;
- Ability to engage and support individuals using the Bio-Psycho-Social model and person centered approach;
- Maturity and flexibility, good personal judgement in dealing with people;
- Ability to communicate verbally and in writing in a clear and concise manner;
- Ability to work effectively in a team environment;
- Ability to work independently;
- Ability to work under pressure and demonstrate experience in dealing with emergency and crisis situations;
- Knowledge of developmental disabilities, dual diagnosis, behavioural interventions medications and medical resources;
- Computer skills (i.e. word processing, data recording, internet applications);
- Valid certificate and demonstrated proficiency in First-Aid, CPR and Safe Management;
- Valid driver's license;
- Availability for shift work, including weekends.

PREVIOUS EXPERIENCE:

- Minimum 3 years experience in a social service organization supporting the inclusion of people with intellectual disabilities in the community
- Experience in supporting adults with complex needs, dual diagnosis and high behavioural needs in the community
- Experience working with families, advocates, other services, and community leaders
- Experience in working as a part of a multidisciplinary team.

SALARY: \$20.62

HOURS OF WORK: Days, Afternoons, Evenings, Weekends

START DATE: ASAP

APPLY TO: Mira Wesolowski, Program Coordinator mira@clapw.org

ALL APPLICATIONS MUST BE IN WRITING AND ACCOMPANIED BY A RESUME
CLAPW IS AN EQUAL OPPORTUNITY EMPLOYER